



## FULL BOARD MEETING MINUTES

**October 19, 2022, 12:00 – 1:30 PM**

**Members Present:** Ele Hamburger, Mark Hutcheson, Kay Frank, John Hoerster, Ron Knox, Judge Mike Schwab, Sal Mungia, Jon Bridge, Gail Mautner, Margaret Niles, Mark Griffin, Michelle Moersfelder, Nancy Isserlis

**Members Absent:** Bruce Brooks, Beth Bloom, Gerry Schley, and Dick Manning

**Others Present:** Melinda Mann, Katie Karcher, TeamChild staff Marcos Martinez, Karen Pillar, Natalia Pond, and Justice Society Committee members Rob Morrison and Teresa Byers

Meeting began at 12:00 PM

### **Welcome**

- Committee unanimously approved minutes from August meeting.

### **Justice Society Members**

- Committee welcomed two out of three non-board members of the Justice Society committee – Rob Morrison and Teresa Byers. Mike Longyear was unable to attend.

### **Mission Moment – Team Child**

- Committee welcomed TeamChild staff members Marcos Martinez, Karen Pillar, and Natalia Pond.

TeamChild's mission is to uphold the rights of youth involved, or at risk of being involved, in the juvenile court system and to help them secure education, healthcare, housing, and other support they need to achieve positive outcomes in their lives.

- Opportunities to get involved:
  - Advancing Justice Town Hall in April 2023
  - Sign up for the TeamChild newsletter
  - Follow TeamChild on social media

### **Development and Communications Committee Update**

- Committee discussed results of Voices for Justice
  - \$9,000 in sponsorship
  - \$20,000 from Jim Degel
  - \$30,000+ in recipients from the night of and by email
  - Total: \$60,000 and growing
  - 125 people attended
  - Many new donors!
  - The event went well – John McKay was a great emcee, Sah Pham was a fantastic poet laureate, Kirsten Barron did a good job with the ask, and the mission moment by the Seattle Clemency Project was excellent.

- There are positive aspects to inviting associates and other potential donors who may not give currently but can learn about the Endowment and be future donors.
- Judge Mike Shwab pointed out that we can improve upon the next concert and Goldmark based on prior experiences, including increasing attendance. The Committee hopes that the pandemic will not negatively impact attendance going forward.
- Mark Hutcheson and Melinda solicited a large donation from Lucy Helm -- \$75,000 for both the Campaign and the Endowment, with 25% of the Campaign's contribution as a match for the Associates Campaign.

### **Goldmark Luncheon 2023**

- We are currently recruiting table captains.
- We are giving the award to Michele Storms, and Twyla Carter is speaking.

### **Operations and Investment Committee**

- Form 990
  - At the last OIC meeting, the Committee reviewed the 990 draft and addressed remaining questions. It is approved pending the addition of mission and vision.
- Investment policy
  - At the last full board meeting, the Board discussed how we might consider the Endowment's values and vision into the investment policy, namely with a race equity lens.
  - The Committee is considering expanded screening based on diversity in addition to gender diversity.

### **Justice Society**

- Sharon Armstrong just sent us \$2,500 through the Seeds of Justice outreach effort
- Justice Society committee members are following up with individual prospects.
- Received three notifications from Voices that people want more information about leaving a bequest.
- The Committee is working on a gift acceptance policy.

### **Board Support Committee Update, Race Equity Committee**

- We are about to have our eighth session with Kevin Baker.
  - The sessions give us a better understanding of why and how we do this work.
- Nancy Isserlis and Sal Mungia are both leaving the Board.
- Ron is meeting with Zabrina Jenkins, who will not be joining the Board due to restrictions on how many Boards she can join. However, she will give us names of a few people from Starbucks who may be interested in joining.
- Ron is also meeting with Rajeev Majumdar who is enthusiastic about the potential of joining the Board.
- We need representation in Yakima, Vancouver, Tacoma, and Spokane. Racial and gender diversity are important, but so is geographic diversity since this is a statewide organization.

**Meeting adjourned at 1:30 PM.**