



## 2021 Goldmark Equal Access to Justice Internship

The Goldmark Equal Access to Justice Internship is a 10-week, paid summer internship for 2Ls and 3Ls created in honor of the Legal Foundation of Washington's second president, Charles Goldmark. The Goldmark Internship provides hands-on experience in providing legal aid through research, writing, casework, and client services. In addition to gaining valuable experience in public interest law, the Goldmark Intern receives a \$10,000 stipend. The 2021 host organization for the Goldmark Internship is **Fair Work Center**.

### **About Fair Work Center & Working Washington**

Fair Work Center and Working Washington joined forces in 2018, bringing together two organizations with strong track records and histories full of victories for workers. Together, we fight for new rights for working people and make those rights real through community-based education and legal services, all while building a powerful movement of working people. We are the national leader in organizing delivery workers in the gig economy, leading Instacart, DoorDash, and Amazon to change their tipping policies. We led the effort to expand overtime protections for Washington's salaried workers, and have trained hundreds of farmworkers in Eastern Washington about their rights at work. We continue to organize domestic workers to enforce Seattle's groundbreaking Bill of Rights.

Our Legal Clinic works to ensure that workers know their rights under city, state, and federal law and that employers are held accountable to labor standards. We provide free individual consultations, pro se assistance, representation in administrative enforcement processes, and maintain an active litigation docket in state and federal court. Over the past five years we have served thousands of workers and have put over a million dollars back in workers' pockets. In addition to direct representation our attorneys provide policy analysis, research, and enforcement strategy support to our campaigns, working closely with our organizing and education teams. We envision a society in which all workers have access to safe, dignified, and well-paying jobs.

### **About the Internship**

The Goldmark Intern will help expand legal aid access for central and eastern Washington workers, with a focus on serving agricultural workers in the Yakima Valley. Interns *must be fluent in English and Spanish* for positions based in Yakima\*. They will be supervised by the Legal Director.

*\*Due to uncertainty caused by the COVID-19 pandemic, it is possible that the intern may be based in Seattle with frequent travel to Yakima rather than based in Yakima.*

Mark A. Johnson  
*President*  
Michael J. Pontarolo  
*Vice President*  
Gary Melonson  
*Secretary*  
John A. Goldmark  
*Treasurer*

Sean M. Davis  
Mark A. Griffin  
Kara Masters  
Candelaria Murillo  
Fred Rivera

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Charles A. Goldmark  
*Trustee 1984-1986*

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Caitlin W. Davis  
*Executive Director*

*Current conditions will be evaluated and a decision made in consultation with the intern closer the internship start date.*

The intern will join a growing team at Fair Work Center dedicated to meeting the needs of agricultural workers in the Yakima Valley. Interns will be integrated into all aspects of the Clinic's work, including;

1) Worker Intake and Counseling - After training and under the supervision of the Legal Director, the intern will meet with workers to assess their rights under state and federal labor, health and safety, and employment law.

2) Individual Case Handling - The intern will be assigned to work on individual cases which the Clinic has agreed to take on for representation. These cases could involve demand letters and negotiation, administrative advocacy or litigation.

3) Policy Research – The Fair Work Center is actively exploring opportunities to strengthen the workplace protections available to farmworkers, including on issues related to state health and safety law, workers' compensation, and unemployment. The intern will have the opportunity to participate in active research projects on these and other workplace minimum standards.

4) Development of Community Education Resources – The intern may have opportunities to work with our community educator to develop new educational resources for Yakima farmworkers participating in ongoing worker trainings.

5) Strategic Enforcement Campaigns – The intern may have the opportunity to participate in current campaigns to enforce workplace protections in the agricultural industry, depending on worker priorities and organizing at the time of the internship.

**To Apply:**

Applicants should send the following application materials to [Kristin Parker](#), Goldmark Internship Coordinator by Monday October 19, 2020.

- Current resume
- Registrar-provided official transcript reflecting Fall 2020 enrollment
- Cover letter or essay, minimum 500 words, describing your interest in the internship host program.