



Endowment for Equal Justice Board Meeting

Thursday August 9, 2018

Davis Wright Tremaine

MINUTES

Board Members present: Ellen Dial, Kay Frank, Ele Hamburger, John Hoerster (President), Mark Hutcheson, Dick Manning, Michelle Moersfelder, Sal Mungia, Margaret Niles

Via phone: Nancy Isserlis, Mark Kamitomo

Absent: Rima Alaily, Bruce Brooks, Carolyn Cairns

Staff: Brendan Hennessey, Melinda Mann

Guests for parts of the meeting: Caitlin Davis, Jay Doran, Mark Griffin, Rachele Nesta-Goff

Welcome and Approval of Minutes:

It was moved and seconded that the Board's June 7, 2018 minutes be approved. Motion carried.

Presidents Report

Demographic survey: John requested all Board Members to complete the demographic survey at their soonest convenience.

Race Equity Training: John encouraged Board Members to attend a race equity training with the LFW Board on Thursday September 27th. He noted staff will distribute more information, including location of the training, in the coming weeks.

Statement of Shared Principles & MOA Amendment:

John reported that after receiving input from Endowment and LFW Board Members, notably P.J. Grabicki and Kara Masters, the statement of shared principles has been finalized. It was moved and seconded the statement of share principles be approved, and the motion carried unanimously.

John presented Board Members with an amendment crafted in coordination with P.J., regarding the Chief Development Officer's time allocation between the Endowment and the Campaign. After being moved and seconded, the Board unanimously approved the MOA amendment.

Committee Updates

Board Support: Kay Frank reported the Board Support Committee has identified several prospects for board service, and are focusing on the following candidates: James Williams, Gail Mautner, Richard

Leigh and Judge Michael Schwab. She noted outreach to James, Gail and Richard is ongoing, and that Judge Schwab has expressed strong interest in joining the Board. Melinda Mann circulated Judge Schwab's resume and bio, and notified Board Members an email vote will take place next week.

Kay reported that herself, Bruce Brooks, Ellen Dial, John Hoerster and Dick Manning have agreed to renew their board service for another three year term. Kay noted Carolyn Cairns has not yet committed to another term.

Kay announced four candidates for the Advisory Council: Jim Degel, Jimmy Rogers, Steve Rovig and Dave Savage. Ellen moved approval of the candidates, Mark Hutcheson seconded, and the Board unanimously approved all four candidates.

Kay noted the Committee's ongoing goal of recruiting Board Members and Advisory Council Members to increase diversity. She noted the Advisory Council has no size limit. Melinda announced an Advisory Council event is being planned for the fall.

Reach 20: Mark provided a fundraising update including \$250,000 in cash and pledges, bringing the total raised for Reach 20 to \$1.8M. Melinda noted the goal for 2018 is \$1.5M, of which \$1.2M remains. Melinda invited Board Members to attend stewardship and cultivation in the coming months, including a Mariners game event. Reach 20 events hosted by John Hoerster, Margaret Niles, Michelle Moersfelder and Bruce Brooks will take place in the fall.

Storytelling Workshop

Caitlin Davis, Jay Doran and Mark Griffin joined the group for a storytelling workshop led by Rachelle Nesta-Goff. Board Members requested staff to provide more stories broken up by topic, as well as high impact litigation and direct representation.

The meeting adjourned at 1:35PM.