



Endowment for Equal Justice Board Meeting

Wednesday December 12, 2018

John and Carol Hoerster's Home

MINUTES

Board Members present: Rima Alaily, Bruce Brooks, Kay Frank, Ele Hamburger, John Hoerster (President), Mark Hutcheson, Nancy Isserlis, Dick Manning, Michelle Moersfelder, Margaret Niles, Judge Mike Schwab

Absent: Carolyn Cairns, Ellen Dial, Mark Kamitomo, Sal Mungia

Staff: Caitlin Davis, Brendan Hennessey, Melinda Mann, Nancy Smith

Guest: Jen Manning

Approval of Minutes:

It was moved and seconded that the Board's September 19, 2018 minutes be approved. Motion carried.

Presidents Report:

2019 Board Meeting Schedule: Board Members reviewed and approved the proposed meeting dates, except that staff was asked to check if the proposed February meeting occurs during Seattle and Bellevue public school's winter break [as a result of which, the February meeting has been moved to February 27]. The Board will be meeting in 2019 on February 27, April 17, July 17, September 11, November 6, and December 18.

MOA Meeting: John reported on the recent MOA meeting with the LFW Executive Committee, noting they discussed cy pres awards, the Endowment's spending policy, and possibly holding more joint meetings between members of the Endowment and LFW Boards. Based on the suggestion of LFW's Board Chair, it is anticipated that the MOA meeting to discuss budget and cy pres will be moved forward to August so that cy pres can be discussed prior to LFW's consideration of provider grants for the coming year.

The Board next discussed and approved the following description of the LFW/Endowment liaison position:

LFW/ENDOWMENT LIAISON ROLE

The Boards of LFW and the Endowment are committed to a close, mutually supportive partnership and believe it may be helpful from time to time to designate a liaison who will act as a link to assist with communication and cooperation between the Boards. The liaison may come

from either Board and is appointed by both Boards, with any associated costs being shared equally by LFW and the Endowment. It is anticipated that the liaison will attend the Board meetings of both organizations and will report to each organization about activities and issues facing the other. The liaison will place special focus on helping the Boards fulfill their Statement of Shared Principles. Nancy Isserlis is currently serving as liaison, with the expectation that she will do so through the end of 2019.

John will present the description to the LFW Board Chair for confirmation that the LFW Board is in agreement with the liaison description.

LFW Matching Gift: John discussed the good news that LFW is providing a \$500,000 matching challenge to assist Reach 20 fundraising in 2019. He noted the Reach 20 Co-Chairs will strategize how to best utilize the matching funds.

Advisory Council Event: The Advisory Council will be meeting with representatives of the Endowment Board on January 15. Council members will be updated regarding Endowment and Reach 20 progress to date, and then will provide input and ideas about how to advance the goals of Reach 20 in 2019. They also will be briefed about the proposal to develop individual plans for each Advisory Council Member to engage with the Endowment.

Justice Society Recruiting: John encouraged all Board Members to join the Justice Society if they have not already done so, and emphasized that adding Justice Society members will be a key part of Reach 20 in 2019.

Committee and Officers: The Board discussed John's proposal that, based on the results of the Board survey, the Board should (1) elect officers, (2) approve the Reach 20 Co-Chairs for 2019-2020, (3) tentatively approve the chairs, members, and goals of the Operations & Investment Committee, Board Support Committee, and Communications Committee, (4) get feedback from Board members in the one-on-one meetings early next year, and then (5) finalize the overall annual plan for the Board at the February Board meeting.

After discussion, the Board took the following action:

1. The Board elected the following officers for 2019: President, John; Vice President, Ellen; Treasurer, Bruce; and, Secretary, Margaret.
2. The Board approved John, Michelle, and Rima as 2019-2020 Reach 20 Co-Chairs and tentatively approved the recommendation that there not be a separate Reach 20 Committee in 2019 and, instead, that the Co-Chairs would carry out the goals that were set for the Reach 20 Committee in 2018.
3. The Board tentatively approved the following committee members, chairs, and goals for the Operations & Investment Committee, Board Support Committee, and Communications Committee, subject to final approval at the February Board meeting: